



Position Description

Position Title: Regional Competitive Lead Coach (RCLC) - Tri Star Gymnastics Club

Reports to: Competitive Programme Manager, Tri Star Gymnastics Club

Location: Auckland Regional Gymnastics Centre, Keith Hay Park, Mt Roskill, Auckland

POSITION OBJECTIVE

- To lead the technical development of the Tri Star Regional Competitive Programme and its athletes towards regional participation and honours.

ROLES AND RESPONSIBILITIES

To ensure the club's goals are met, the RCLC will fulfill the following duties:

Coaching

- To coach appropriate groups within the programme (as directed by Competitive Programme Manager).
- To coach / mentor junior coaches.
- To assist athletes in competition and training camps as required.

Planning

- To create and implement regional competitive programme development plans and assist in completion of specific athlete development plans (for personal athletes) in conjunction with other group coaches.

Club Culture

- Participate in and encourage all club events and programme initiatives where regional competitive athletes are involved.
- Be responsible for the training, conduct, safety and discipline of gymnasts at all times when they are under your supervision.
- Coach all athletes fairly, using positive reinforcement.
- Know, promote and adhere to all club rules.

Administration

- Weekly staffing of the regional competitive programme + assist the Competitive Programme Manager with recruiting suitable coaches to the programme.
- Responsible for all communication to regional competitive families.

- Attend relevant staff meetings and staff development days when required.
- Attend appropriate events to maintain coaching qualifications and ensure relevant ongoing professional development.
- Attend on-the-job safety, skills and development training as required from time to time.
- Be familiar with the correct Health and Safety (e.g. first aid) procedures and comply with reporting requirements.
- To provide regional programme content for any club communications, reports or social media.
- To provide cleaning assistance / direction to regional programme groups at the end of each day.
- Assist with events at the club where appropriate.

Customer Service

- To build long term positive relationships with members (athletes) parents of members, staff and other key stakeholders of the club.
- Ensure equipment is checked regularly, particularly prior to use and comply with equipment safety reporting requirements.
- To work as directed by the Competitive Programme Manager

SKILLS REQUIRED

- GNZ Junior Coach qualification or equivalent.
- Ability to positively lead and technically develop other programme coaches.
- Long term and season planning experience / ability.
- Ability to work unsupervised, self-motivated, positive attitude, self-confident, with the maturity to share the vision.
- Adaptable - can adopt a best practice approach to coaching to suit the Tri Star and New Zealand gymnastics environment.
- Able to work collaboratively with the Tri Star team of coaches.
- Relationship management skills and a customer service focus.
- Basic IT skills (word, excel, email).