



## Competitive Programme Manager.

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Tri Star Gymnastics is a leading provider of gymnastics in the Auckland region from recreational programmes through to high performance gymnastics. Based in Mt Roskill, Auckland our facility is one of the best equipped in New Zealand and with a history of international level performance we are looking to welcome a Competitive Programme Manager to our team.

Tri Star staff are ambitious, athlete centred, have a can-do attitude and value a collaborative team environment. Tri Stars values are Belong, Respect and Excel and we look to team members who can embody these values both to our membership and to the gymnastics community at large.

The Competitive Programme Manager will need to be a strong leader with good organisation and communication skills. They will have international level technical experience in either MAG or WAG (preferably both) and will be passionate about enabling athletes to realise their potential.

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### **TRI STAR VISION – Growing gymnastics, Growing people, Growing champions.**

Tri Star's vision is to develop gymnastics programmes and grow participation in recreational and sporting activities that meet community needs, giving every participant the opportunity to be the best that they can, and provide programmes for those with ambition to achieve regional, national and international honours.

### **POSITION OBJECTIVES**

- Reporting to the General Manager (GM), the Competitive Programme Manager (CPM) leads the successful delivery of the competitive gymnastics programme.
- The CPM is responsible for the **planning and organisation of all aspects of the Competitive Programme** including setting the strategy and annual plan, organising and controlling programme activities, innovating the programme, communicating with the competitive membership and providing regular reporting and communications on programme achievements.
- The role **leads the Competitive Programme team** as a role model for the Tri Star values, recruiting, retaining, developing and motivating a high-performing team while also identifying and supporting the future talent development for coaching and judging.
- The role is accountable for **establishing and delivering the programme budget and targeted financial and operational metrics**, in collaboration with the Finance and Operations Managers, providing regular performance reporting.
- The Competitive Programme Manager is a member of the Tri Star Senior Management Team accountable for driving the overall success of Tri Star with **strong leadership skills and a passion for excellence** in a high performing team environment.
- Note: Role expected to include 15-20 coaching hours / week to establish as a full-time role.

### **SKILLS REQUIRED**

- Ability to plan strategically for the future and for day to day activities of the Competitive Gymnastics Programme.
- Staff leadership and management experience and skills, including staff development.
- Relationship management skills with a strong customer service focus.
- Ability to competently use information and communication technology systems and resources.
- Relevant coaching experience and qualifications with a preference for high level coaching experience in either MAG or WAG.

Regular professional development, staff wellbeing initiatives, private overtime training and career progression / planning are opportunities that Tri Star makes to all employees. Remuneration for positions will be competitive and dependent on experience / qualifications.

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**All applications (cover letter, C.V and any other support material inclusive) can be emailed to**

David Phillips  
General Manager  
TRI STAR GYMNASTICS  
[david.phillips@tristar.org.nz](mailto:david.phillips@tristar.org.nz)

The deadline for applications is Wednesday 14 September, 2022.